

# Weekly Log



November 24, 2025

## THIS WEEK'S EVENTS

MONDAY, NOV 24

TUESDAY, NOV 25

WEDNESDAY, NOV 26

- No classes—campus open
- KBTO Live Break, 8:30am
- Campus Dean Search Committee meets with Dr. Shirley

THURSDAY, NOV 27

• Campus Closed  
**HAPPY THANKSGIVING**

FRIDAY, NOV 21

- No classes—campus open
- KKWZ & KZZJ Dakota College Weekly, 8:30am



Cultivate the habit of being grateful for every good thing that comes to you, and to give thanks continuously. And because all things have contributed to your advancement, you should include all things in your gratitude.

- Ralph Waldo Emerson

## PROGRESS CONTINUES-DCB sUAS DRONE PROGRAM



Dakota College at Bottineau (DCB) is making progress through the National Science Foundation ATE grant awarded in 2023 by the U.S. government's independent science agency. The three-year initiative is focused on strengthening the rural ND workforce by preparing highly skilled small unmanned aircraft system (sUAS) technicians through education and hands-on training.

Serving a rural population, DCB identified a growing need for qualified sUAS technicians. In response, DCB has prepared a stackable certification program in drone technology scheduled to start Spring 2025 semester. It is incorporated

into two-year degrees in Natural Resources, Agriculture, Fish and Wildlife, and Business. These short-term, industry programs may be earned separately or in conjunction with other programs, eventually leading to a higher-level certificate or degree.

The NSF ATE program supports the education of technicians who work in high-tech fields that drive the nation's economy. Because two-year community and technical colleges are the leading sources of technician education in the US, faculty from these colleges have had leadership roles in most ATE funded projects. As part of the grant, DCB instructors Dr. Linda Burbidge, Michelle Cauley, and Jo Leader presented at the NSF-ATE PI Conference held in Washington, DC, this fall. This presentation will help other schools replicate

DCB's success in creating a bootcamp.

As part of the grant-supported efforts, DCB hosted an industry bootcamp in 2025, providing current professionals in agriculture, natural resources, and other related industries with experience in real-world applications using drones. Designed for success in three parts: online learning, hands-on flight training, and a post-project, participants are equipped with practical skills that can be used in their workplace. A second session is scheduled for Spring 2026. WATCH FOR UPDATES!

DCB's ATE initiatives continue to expand opportunities for rural learners and employers, reinforcing the college's commitment to innovation and workforce development in ND.

## ROTH 457 OPTIONS COMING IN 2026

Big updates are coming to the NDPERS 457 Deferred Compensation Plan.

Starting in January 2026, you will have more flexibility in how to save for retirement, including the option to make after-tax Roth contributions.

### Here's what's coming

Roth options vary depending on your NDPERS-authorized 457 provider – some providers may support all options, some only a few, and others may not offer Roth.

- Contribute after-tax Roth dollars to your NDPERS 457 Plan
- Convert existing pretax contributions to Roth (after-tax)

contributions to Roth (after-tax)

- Roll in Roth contributions from other plans to your NDPERS 457 Plan

- Take advantage of "super catch-up contributions" when you reach ages 60 to 63 (IRS regulations apply to Highly Compensated Employees) \*
- Understand mandatory Roth catch-up provisions for Highly Compensated Employees effective January 2026.
- Want to know how Roth compares to traditional 457 contributions? Curious if your NDPERS 457 provider offers Roth? Add one of our upcoming sessions to your calendar:

[December 4 at 12 pm](#)

[December 10 at 1 pm](#)

During the session, you will learn:

- The difference between traditional (pre-tax) and Roth (after-tax) contributions.
- Upcoming changes to the NDPERS 457 plan.
- Which NDPERS-authorized 457 providers can manage Roth contributions.
- How to update your contributions & when changes will appear in your payroll deduction.

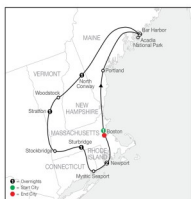


## CLASSIC FALL FOLIAGE

OCTOBER 5-13, 2026

STARTING FROM \$4,939 PER PERSON

- 9-day Guided Tour
- Deposit: \$250 (Non-Refundable)
- Final Payment Due: August 1, 2026



SCAN FOR  
ITINERARY &  
BOOKING  
DETAILS



DAKOTA COLLEGE AT  
BOTTINEAU  
ALUMNI ASSOCIATION

## PHI THETA KAPPA HONOR SOCIETY

DECEMBER 3<sup>RD</sup>, ALUMNI CENTER, 5-8:30 PM  
PIZZA, HOLIDAY DECOR, BIG OPPORTUNITIES  
EVERYONE WELCOME!

### WHY JOIN PTK?

- Phi Theta Kappa is a powerful community of diverse college students who are working together to own their futures.
- Phi Theta Kappa gives you access to a trusted network of insiders—people just like you, who can help you unlock the wisdom you need to get to the next level and forge your own path.
- If you are building your own future, Phi Theta Kappa can provide you with the academic recognition and resume to stand out from the crowd.
- If you are redefining what success means and making it in your own image, Phi Theta Kappa can connect you to the training and resources you need to discover your full potential.

### BENEFITS

- Prestigious Recognition
- Scholarships
- Campus Involvement
- Professional Development
- PTK Connect
- FAFSA Mentor
- Expert Advice
- Member Savings
- Direct Transfer Admissions



Phi Theta Kappa's nonprofit mission is to recognize and promote student academic achievement. PTK provides opportunities to cultivate professional and leadership skills, secure scholarships, explore diverse career paths, and build a network of supportive peers and trusted advisors that last a lifetime.

Contact: Deidre Pugh, [deidre-pugh@dakotacollege.edu](mailto:deidre-pugh@dakotacollege.edu)  
701-840-8975

## CONSERVATION AWARD NOMINATIONS

The Earth Day Committee has is accepting nominations for the 2026 DCB Conservation Awards. You are welcome nominate someone who has done a phenomenal job showcasing conservation efforts in our local area for the last several years. The Awards Ceremony - which will happen on **Friday, April 17<sup>th</sup> at noon**. **Mark your calendars to attend please!**

The campus / community wide Earth Day event has an official date: **Friday, April 17<sup>th</sup> from 4:00 p.m. - 7:00 p.m.**

There was a general consensus from the Earth Day Committee that more people would be able to grab their children right from school and come over to our campus - which might be the reason many people out of town aren't able to attend. Also - the idea to extend the time allows for people not

to rush through the activities and to enjoy the time. Please help spread the word.

We had 17 presenters last year - it would be great to have that replicated. If you have any ideas who might be a great presenter - please reach out. Presenters receive a free dinner and a goodie bag.

- Michelle Cauley

QUESTIONS?  
[MICHELLE.CAULEY@DAKOTACOLLEGE.EDU](mailto:MICHELLE.CAULEY@DAKOTACOLLEGE.EDU)

## DAKOTA COLLEGE CONSERVATION AWARD

The 2026 Dakota College at Bottineau Conservation Award is presented by Dakota College to an individual who has demonstrated leadership and has made notable contributions to the conservation, preservation and enhancement of our precious natural resources. This person will have contributed in an exceptional way that has had a significant impact for the community.

Nominations are Open!

Following are the criteria to be used for selecting the 2026 Conservation Award recipient:

1. Wide recognition for expertise, vision, and problem solving
2. Demonstration of enduring commitment
3. Development of partnerships
4. Generation and stimulation of community support
5. Promotion to new audiences through educational efforts
6. Catalyst for positive change

Nominations Due  
Friday, March 5



## LOGGER APPLAUSE

Contact [sandy.hageness@dakotacollege.edu](mailto:sandy.hageness@dakotacollege.edu) with any shout-outs.

## DIGITAL ACCESSIBILITY UPDATE

Significant changes to federal digital accessibility standards are coming, which will impact how we create and share digital content across campus. Areas affected include, but are not limited to:

- College websites ([dakotacollege.edu](http://dakotacollege.edu) and [dcbjacks.com](http://dcbjacks.com))
- Blackboard courses and social media platforms along with mobile applications and email communications

Under these new regulations, all digital documents must comply with Title II of the Americans with Disabilities Act (ADA). Additionally, media such as video and audio will be subject to updated accessibility requirements. Public institutions must be fully compliant by **April 24, 2026**. To prepare for these changes, DCB has established a Digital Accessibility Committee. This committee is working to develop strategies and resources to help ensure both new and existing content meets accessibility standards efficiently and effectively. Further guidance and training opportunities will be coming soon. In the meantime, if you have questions or would like to learn more, please reach out to Jacob Nelson in IT.

Below is a list of events for DCB events. Please provide me with updates. [sandy.hageness@dakotacollege.edu](mailto:sandy.hageness@dakotacollege.edu)

DECEMBER	
Dec 1	2025-2026 FAFSA Available
Dec 3	PTK Opportunity
Dec 5	Alumni Raffle Drawing
JANUARY	2026
Jan 13	Book Read
Jan 13	First Full Day of Classes
Jan 19	Martin Luther King Jr Day – Campus Closed
Jan 27	Bottineau Community Rockhounds 6pm-7pm
TBD	Minot New Student Orientation
FEBRUARY	
Feb 10	Book Read
Feb 16	President's Day Campus Closed
Feb 17	Professional Development Day
Feb 24	Bottineau Community Rockhounds 6pm-7pm
TBD	Giving Hearts Day
TBD	Smokey's Week
TBD	Taco-in-a-Bag Scholarship Fundraiser
TBD	Future Fest
TBD	Spelling Bee
MARCH	
March 1	Dental Hygiene Applications Due
March 1	Nursing Apps Due
March 10	Book Read
March 15	Dental Assisting Applications Due
March 24	Bottineau Community Rockhounds 6pm-7pm
March 28-29	Hoopsters
TBD	PTK Recognition, BSC
APRIL	
April 1	Paramedic Apps Due
April 9	NE Regional Science Olympiad
April 14	Book Read
April 22-23	Water Festival
April 30	Employee Appreciation Lunch
April 31	Bottineau Community Rockhounds 6pm-7pm
TBD	Earth Day Community Celebration (5-7pm)
TBD	MSU Spring Honor Dance & Powwow Celebration
TBD	BB Skills Academy
MAY	
May 12	Book Read
May 15	Caps & Apps – LEAP Grads
TBD	Scholastic Chamber Awards
May 15	Graduation
May 26	Bottineau Community Rockhounds 6pm-7pm
TBD	End of the Year Grill Out
TBD	Spring Gala @MSU – Board of Regent
TBD	Honors Symposium
TBD	Student Recognition Banquet
TBD	Water Festival in Drake



## Fall 2025 Raffle



**GRAND PRIZE:  
\$500 CASH!**

- \$500 CASH PRIZE
- Bountiful Bottineau Gift Basket (\$400 value)
- \$200 Drive Chevrolet Gift Certificate
- Bottineau Dining Package (\$200 Value)
- Two DCB Jacks Hoodies (\$140 value)
- Meat Bundle from Wayne's Food Pride (\$200 Value)
- DCB Dining Center 12 Meal Punch Card (\$115 Value)
- \$100 Cenex Gas Card
- Handmade Colorful Quilt - \$100 Value
- Milwaukee Drill Set (\$600 Value)

**\$5 TICKET**

**TICKETS ON SALE AT:**

- DCB Foundation Office
- DCB Bookstore or
- any Alumni board member

**DRAWING:  
Dec. 5, 2025**

DCB Foundation Office  
*Need not be present to win.*

*All proceeds benefit the  
DCB Alumni Association  
Scholarship Fund.*

Join us for our

# Christmas Party

**DECEMBER 18 | 2:00 PM**  
STUDENT CENTER

Employee Open Bar with Snacks and Mocktails  
Minute to win it games  
Secret Santa gift exchange

**Followed by Potluck/Social at the Stadium - 4:30PM**  
**Bring your plus one!**

*Come in your favorite Christmas attire or dressed as your favorite character from any Christmas movie!*