

Richelle L. Johnson, MSN, RN

320.766.2531

426 21st Street NW, Minot, ND 58703

richelle.lee27@gmail.com

Objective	Seeking a part-time position as an online adjunct professor to put to use extensive knowledge, as well as 10+ years nursing experience and a masters degree.
Skills & Abilities	<ul style="list-style-type: none">▪ Provide quality instruction▪ Able to think critically▪ Great ability to multi-task▪ Servant leadership skills▪ Time-management ability▪ Attention to detail▪ Able to manage emotions▪ Great judgment and decision-making skills▪ Caring and empathetic▪ Organized▪ Great interpersonal and communication skills
Experience	<p>August 2016 – Present RN Clinical Coordinator, CHI St. Alexius Health, Minot, ND</p> <ul style="list-style-type: none">▪ Encourage and supported employees in learning to provide nursing care while using evidence based practice▪ Assisted in the planning, development, and instruction of policies and procedures▪ Review nursing documentation and provide feedback for improvement▪ Listened to concerns and resolved patient and staff complaints▪ Maintained current knowledge of ethical and legal issues▪ Monitor and give instruction and guidance to new employees▪ Protected patient privacy and maintained information confidential▪ Collected feedback, developed resolutions and implemented changes in accordance with departmental, organization, state and federal regulations <p>April 2013 – May 2016 RN Nursing Supervisor, Alexandria Clinic, Alexandria, MN</p> <ul style="list-style-type: none">▪ Worked under Clinic Manager and assisted with yearly evaluations, disciplinary actions, staff meetings, payroll, as well as the hiring process▪ Supervised team of 70 employees, including RNs, LPNs, and CMAs and delegated duties directly related to patient care▪ Maintained schedule of administrative staff▪ Developed and implemented nursing policies and procedures▪ Developed and implemented continuing education opportunities for staff to increase knowledge and skills

- Maintained competency and knowledge of current standards of practice, trends, and developments in related scope of practice; committed to continuous learning activities for myself
- Participated in and helped prepare for state surveys
- Promoted culture of safety and strong communication for patients and employees

January 2010 – April 2013

Registered Nurse, Alexandria Clinic, Alexandria, MN

- Adjusted effectively to alterations in circumstances and priorities; recommended solutions for improvement
- Analyzed records data and reports in order to identify health care needs and deliver optimum patient care
- Assisted providers with procedures, when needed
- Build cooperative relationship and rapport with patients and actively sought information to understand issues, needs, and expectations
- Clearly communicated with supervisors, health care providers, patients, and family members
- Demonstrated safe and responsible use of equipment, maintained infection control and safety measures
- Evaluated emergency situations and started appropriate nursing interventions
- Provided patients and their family members with relevant instructions and education

Education

University of Mary – Bismarck, ND – Master in Nursing Science

April 2019

Graduated with Honors: 3.98 GPA

Course Highlights: Healthcare Across the Population, Statistics, The Professional Nurse, Community as Partner, Critique & Design of Nursing Research, Influential Nursing Leadership, Management & Organizational Behavior, EBP/Strategic Healthcare Decision Making, Professional Roles in Advanced Nursing, Applied Healthcare Economics, Finance & Budgeting, Human Resource Management, Current Issues in Healthcare Administration, Healthcare Law & Policy Leadership Clinical: Leadership & the Future of Nursing (80 hours), Seminar & Service Project I (220 hours), Seminar & Service Project II (200 hours)

Alexandria Technical & Community College – Alexandria, MN – Associate Degree in Nursing

Graduated with Honors: 3.9 GPA

Course Highlights: Advanced Nursing Concepts, Family Nursing I,II,III, Professional Nursing, Comprehensive Clinical I, II, Nutrition, Psychology, A&P I, II, Chemistry, Microbiology, Composition I,II, ethics, Critical Thinking, Clinical Training: Douglas County Hospital: Med/Surg, OB, Endoscopy, ER, ICCU; Home Health; Long-term care; Rural Health; Alexandria Clinic; Elementary school; Mental Health

**License
Certifications**

- North Dakota RN license, current, **multistate compact**
- BLS, current
- ACLS, prior
- Phi Theta Kappa

References

Claudia Dietrich , MSN, RN
University of Mary Instructor
701-426-6099
cmdietrich@umary.edu

Erin Iverson, MSN, RN
Clinic Manager
701-340-8623
ekyoungblood@primecare.org

Sharon Wright, MSN, AFNP
Adult Nurse Practitioner
701-500-9590
sawright@primecare.org