

Dakota College at Bottineau Implementation Plan 2025-2026

Approved at College Council May 8, 2025

DCB adapts to the changing education landscape to empower students and impact communities.

Priority One: Student Success	
Goal 1: Guide students on their academic journey	
Item 1.1 Strengthen tutoring services for online and distance students	
Item 1.2 Increase advising strategies centered on transfer and career preparedness	
Goal 2: Invest in the development of the whole student	
Item 1.3 Ensure all students have access to cocurricular experiences	
Item 1.4 Utilize a team approach to support students	
Item 1.5 Develop skills needed outside of the classroom	
Item 1.6 Explore options for expanding food services	
Item 1.7 Continue HLC Student Success Academy participation	
Item 1.8 Develop an evaluation plan for services available to students	
Item 1.9 Address need for mental health and wellness training for campus community	
Priority Two: Community Commitment	
Goal 1: Articulate college identity	
Item 2.1 Continue to update the DCB website for accuracy and compliance	
Item 2.2 Update DCB marketing collateral	
Goal 2: Align and expand community and workforce programs	
Item 2.3 Offer professional development courses for both campus and community	
Item 2.4 Secure permanent home for DCB Nursing in Minot	
Item 2.5 Review academic programs currently provided through third-party relationships	
Goal 3: Enhance community relationships	
Item 2.6 Promote awareness of community resources available to students	
Item 2.7 Develop a plan for community event awareness	
Item 2.8 Organize events that bring the college and local community together	
Priority Three: Institutional Improvement	
Goal 1: Develop a team approach that values a culture of passion	
Item 3.1 Create a framework for salary increases based on further education	
Item 3.2 Explore the framework for salary increases based on promotions	
Item 3.3 Address workload balance	
Item 3.4 Improve faculty submission of required documents	
Item 3.5 Streamline social media presence	
Goal 2: Modify our processes to enhance our services	
Item 3.6 Establish expectations for faculty participation in student recruitment	
Item 3.7 Revamp the internship process	
Item 3.8 Develop and disseminate departmental roles and responsibilities charts	
Item 3.9 Continue developing the program review process	
Item 3.10 Update the DCB Athletic Strategic Plan	
Goal 3: Improve institutional facilities and technology	
Item 3.11 Continue to address residence hall needs	