



December 15, 2025

THIS WEEK'S EVENTS MONDAY, DEC 15 TUESDAY, DEC 16 WEDNESDAY, DEC 17

 KBTO Live Break, 8:30am, Ashley Abrahamson, Farm Management

THURSDAY, DEC 18

- Employee Christmas Party FRIDAY, DEC 19
- KKWZ & KZZJ Dakota College Weekly, 8:30am, Ashley Abrahamson, Farm Management

MID-YEAR STRATEGIC PLAN UPDATE

SPICE met on Friday, December 12, to go through the 2025-2026 DCB Implementation Plan (IP). All 18 items on the plan are "in progress" and are anticipated to be complete by the end of the academic year. Priority Leaders and Item Champions did not have any major concerns about the items on the plan. Additional discussion was held regarding the formation of next year's IP.

It was decided that instead of surveying all faculty and staff and putting all suggestions onto a ranking survey, we would try using focus groups and discussion during Campus Conversations to identify longer-term goals for DCB. Although the IP has been beneficial to help DCB address a "Met with Concerns" and a subsequent Interim Report to the Higher Learning Commission, we are now in a position where institutional effectiveness is engrained in DCB culture. It is time to think beyond a one-year plan and to focus our efforts on larger improvements.

A special thank you to our Priority Leaders: Laura Halvorson, Maggie Backen, Mike O'Toole, and Misty Lindgren, as well as all of our Item Champions. Additionally, thank you to the members of SPICE for keeping it spicey and not complaining (too much) when it comes to our Friday afternoon meetings. Hope all of you have a happy and SPICEY holiday season!

- Dr. Lexi Kvasnicka-Gates



LOGGER APPLAUSE

MID-YEAR UPDATE: Dakota College at Bottineau Implementation Plan 2025-2026-REVISED Approved at College Council September 25, 2025

DCB adapts to the changing education landscape to empower students and impact communities.

Priority One: Student Success		
Goal 1: Guide students on their academic journey		
Item 1.1 Strengthen tutoring services for online and distance students		
Item 1.2 Increase advising strategies centered on transfer and career preparedness		
Goal 2: Invest in the development of the whole student		
Item 1.3 Ensure all students have access to cocurricular experiences		
Item 1.4 Continue HLC Student Success Academy participation		
Item 1.5 Develop an evaluation plan for services available to students		
Priority Two: Community Commitment		
Goal 1: Articulate college identity		
Item 2.1 Continue to update the DCB website for accuracy and compliance		
Item 2.2 Update DCB marketing collateral		
Goal 2: Align and expand community and workforce programs		
Item 2.3 Secure permanent home for DCB Nursing in Minot		
Item 2.4 Review academic programs currently provided through third-party relationships		
Goal 3: Enhance community relationships		
Item 2.5 Promote awareness of community resources available to students		
Item 2.6 Develop a plan for community event awareness		
Priority Three: Institutional Improvement		
Goal 1: Develop a team approach that values a culture of passion		
Item 3.1 Explore a framework for salary increases		
Item 3.2 Address workload balance		
Item 3.3 Improve faculty submission of required documents		
Goal 2: Modify our processes to enhance our services		
Item 3.4 Revamp the internship process		
Item 3.5 Continue developing the program review process		
Item 3.6 Update the DCB Athletic Strategic Plan		
Goal 3: Improve institutional facilities and technology		
Item 3.7 Continue to address residence hall needs		

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Below is a list of events for DCB events. Please provide me with updates. sandy.hageness@dakotocollege.edu

JANUARY	2026
Jan 8	Taco-in-a-Bag Scholarship Fundraiser
Jan 13	Book Read
Jan 13	First Full Day of Classes
Jan 19	Martin Luther King Jr Day – Campus Closed
Jan 27	Bottineau Community Rockhounds 6pm-7pm
TBD	Minot New Student Orientation
FEBRUARY	
Feb 10	Book Read
Feb 16	President's Day Campus Closed
Feb 17	Professional Development Day
Feb 24	Bottineau Community Rockhounds 6pm-7pm
TBD	Giving Hearts Day
TBD	Smokey's Week
TBD	Future Fest
TBD	Spelling Bee
MARCH	
March 1	Dental Hygiene Applications Due
March 1	Nursing Apps Due
March 10	Book Read
March 15	Dental Assisting Applications Due
March 24	Bottineau Community Rockhounds 6pm-7pm
March 28-29	Hoopsters
TBD	PTK Recognition, BSC
APRIL	
April 1	Paramedic Apps Due
April 9	NE Regional Science Olympiad
April 14	Book Read
April 17	Eath Day Community Celebration
April 22-23	Water Festival
April 30	Employee Appreciation Lunch
April 31	Bottineau Community Rockhounds 6pm-7pm
MAY	
May 12	Book Read
May 15	Caps & Apps – LEAP Grads
TBD	Scholastic Chamber Awards
May 15	Graduation
May 26	Bottineau Community Rockhounds 6pm-7pm

CONSERVATION AWARD The 2025 Decketa College at Bettineau Conservation Award is presented by Decket College to on Individual who has demonstrated leadesting and has made in presented by Decket College to on Individual who has demonstrated leadesting and has made in the conservation, and enhancement of our precious natural resources. This person will have contributed in an exceptional way that has had a significant impact for the commonly one or contributed in an exceptional way that has had a significant impact for the commonly associated in the conservation of the conservation o

Thursday – December 18 is our Christmas Party.

We will start in the Student Center gathering anytime after 2pm. Snacks and fun drinks will be provided.

We will start the festivities with the Secret Santa gift exchange at 2:30, followed by minute to win-it games.

Please join us afterwards at the Stadium for a Plus-One Potluck Social. It will be helpful for the committee to know what everyone is bringing. Would you please let Sandy know if you and a guest are coming and what type of food you will be bringing. For example: hors d'oeuvre, entrée, dessert.



