# Weekly Log



November 24, 2025

### THIS WEEK'S EVENTS MONDAY, NOV 24 TUESDAY, NOV 25 WEDNESDAY, NOV 26

- No classes—campus open
- KBTO Live Break, 8:30am
- Campus Dean Search Committee meets with Dr. Shirley THURSDAY, NOV 27
- Campus Closed
  HAPPY THANKSGIVING

#### FRIDAY, NOV 21

- No classes—campus open
- KKWZ & KZZJ Dakota College Weekly, 8:30am



Cultivate the habit of being grateful for every good thing that comes to you, and to give thanks continuously. And because all things have contributed to your advancement, you should include all things in your gratitude.

- Ralph Waldo Emerson

## PROGRESS CONTINUES-DCB SUAS DRONE PROGRAM



Dakota College at Bottineau (DCB) is making progress through the National Science Foundation ATE grant awarded in 2023 by the U.S. government's independent science agency. The three-year initiative is focused on strengthening the rural ND workforce by preparing highly skilled small unmanned aircraft system (sUAS) technicians through education and hands-on training.

Serving a rural population, DCB identified a growing need for qualified sUAS technicians. In response, DCB has prepared a stackable certification program in drone technology scheduled to start Spring 2025 semester. It is incorporated into two-year degrees in Natural Resources, Agriculture, Fish and Wildlife, and Business. These short-term, industry programs may be earned separately or in conjunction with other programs, eventually leading to a higher-level certificate or degree.

The NSF ATE program supports the education of technicians who work in high-tech fields that drive the nation's economy. Because two-year community and technical colleges are the leading sources of technician education in the US, faculty from these colleges have had leadership roles in most ATE funded projects. As part of the grant, DCB instructors Dr. Linda Burbidge, Michelle Cauley, and Jo Leader presented at the NSF-ATE PI Conference held in Washington, DC, this fall. This presentation will help other schools replicate

DCB's success in creating a bootcamp.

As part of the grant-supported efforts, DCB hosted an industry bootcamp in 2025, providing current professionals in agriculture, natural resources, and other related industries with experience in real-world applications using drones. Designed for success in three parts: online learning, handson flight training, and a postproject, participants are equipped with practical skills that can be used in their workplace. A second session is scheduled for Spring 2026 WATCH FOR UPDATES!

DCB's ATE initiatives continue to expand opportunities for rural learners and employers, reinforcing the college's commitment to innovation and workforce development in ND.

## ROTH 457 OPTIONS COMING IN 2026

Big updates are coming to the NDPERS 457 Deferred Compensation Plan.

Starting in January 2026, you will have more flexibility in how to save for retirement, including the option to make after-tax Roth contributions.

## Here's what's coming

Roth options vary depending on your NDPERS-authorized 457 provider – some providers may support all options, some only a few, and others may not offer Roth.

- Contribute after-tax Roth dollars to your NDPERS 457 Plan
- Convert existing pretax con-

tributions to Roth (after-tax)

- Roll in Roth contributions from other plans to your NDPERS 457 Plan
- Take advantage of "super catch-up contributions" when you reach ages 60 to 63 (IRS regulations apply to Highly Compensated Employees) \* Understand mandatory Roth catch-up provisions for Highly Compensated Employees effective January 2026.

Want to know how Roth compares to traditional 457 contributions? Curious if your NDPERS 457 provider offers Roth? Add one of our upcoming sessions to your calendar:

December 4 at 12 pm

December 10 at 1 pm

During the session, you will learn:

- The difference between traditional (pre-tax) and Roth (after-tax contributions.
- Upcoming changes to the NDPERS 457 plan.
- Which NDPERS-authorized 457 providers can manage Roth contributions.
- How to update your contributions & when changes will appear in your payroll deduction.

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Below is a list of events for DCB events. Please provide me with updates. sandy.hageness@dakotocollege.edu

	Below is a list of events for DCB events. Flease
DECEMBER	
Dec 1	2025-2026 FAFSA Available
Dec 5	Alumni Raffle Drawing
JANUARY	2026
Jan 13	Book Read
Jan 13	First Full Day of Classes
Jan 19	Martin Luther King Jr Day – Campus Closed
Jan 27	Bottineau Community Rockhounds 6pm-7pm
TBD	Minot New Student Orientation
FEBRUARY	
Feb 10	Book Read
Feb 16	President's Day Campus Closed
Feb 17	Professional Development Day
Feb 24	Bottineau Community Rockhounds 6pm-7pm
TBD	Giving Hearts Day
TBD	Smokey's Week
TBD	Taco-in-a-Bag Scholarship Fundraiser
TBD	Future Fest
TBD	Spelling Bee
MARCH	
March 1	Dental Hygiene Applications Due
March 1	Nursing Apps Due
March 10	Book Read
March 15	Dental Assisting Applications Due
March 24	Bottineau Community Rockhounds 6pm-7pm
March 28-	Hoopsters
29	
TBD	PTK Recognition, BSC
APRIL	
April 1	Paramedic Apps Due
April 9	NE Regional Science Olympiad
April 14	Book Read
April 22-23	Water Festival
April 30	Employee Appreciation Lunch
April 31	Bottineau Community Rockhounds 6pm-7pm
TBD	Earth Day Community Celebration (5-7pm)
TBD	MSU Spring Honor Dance & Powwow Celebration
TBD	BB Skills Academy
MAY	
May 12	Book Read
May 15	Caps & Apps – LEAP Grads
TBD	Scholastic Chamber Awards
May 15	Graduation
May 26	Bottineau Community Rockhounds 6pm-7pm
TBD	End of the Year Grill Out
TBD	Spring Gala @MSU – Board of Regent
TBD	Honors Symposium
TBD	Student Recognition Banquet
TBD	Water Festival in Drake



- \$500 CASH PRIZE
- Bountiful Bottineau Gift Basket (\$400 value)
- \$200 Drive Chevrolet Gift Certificate
- Bottineau Dining Package (\$200 Value)
- Two DCB Jacks Hoodies (\$140 value)
- Meat Bundle from Wayne's Food Pride (\$200 Value)
- DCB Dining Center 12 Meal Punch Card (\$115 Value)
- \$100 Cenex Gas Card
- Handmade Colorful Quilt-\$100 Value
- Milwaukee Drill Set (\$600 Value)

# **\$5** TICKET

#### TICKETS ON SALE AT:

- DCB Foundation Office
- DCB Bookstore or
- any Alumni board member

# DRAWING: Dec. 5, 2025

DCB Foundation Office Need not be present to win

All proceeds benefit the DCB Alumni Association Scholarship Fund.





Logger Applause

 $Contact\ sandy. hageness@dakotacollege.edu\ with\ any\ shout-outs.$