## Dakota College at Bottineau Implementation Plan 2023-2024 (Final, 10-19-23)

DCB adapts to the changing educational landscape to empower students and impact communities.

Priorities: Student Success, Community Commitment, Institutional Improvement

PRIORITY ONE: Student Success
Goals Under Development
Item 1.1 Establish new digital literacy standards
Item 1.2 Analyze course schedule to optimize student experience
Item 1.3 Improve Residence Hall experience
Item 1.4 Coordinate awareness activities related to student well-being
Item 1.5 Enhance leadership opportunities for students
Item 1.6 Integrate student support and library services in the Academic Atrium
Item 1.7 Leverage scholarship opportunities to serve more students
PRIORITY TWO: Community Commitment
Goals Under Development
Item 2.1 Complete renovation of new CTE Center in Minot
Item 2.2 Begin transition to unified Lumberjacks mascot
Item 2.3 Facilitate Logrollers reorganization
Item 2.4 Complete the Old Main renovation project
Item 2.5 Develop an academic master plan
Item 2.6 Provide educational experiences to promote life-long learning
Item 2.7 Determine sustainability of the Bridges Program in Valley City
Item 2.8 Determine strategies for supporting non-regional students
Item 2.9 Establish a Minot programming advisory board
PRIORITY THREE: Institutional Improvement
Goals Under Development
Item 3.1 Attain specialized accreditation whenever opportunities are available
Item 3.2 Overhaul process for employee evaluation
Item 3.3 Restructure compensation model for course-pay related to online, adjunct, overload
Item 3.4 Develop orientation process for new employees
Item 3.5 Develop an enrollment management plan
Item 3.6 Automate the hiring and payroll processes
Item 3.7 Improve transparency in the budget process
Item 3.8 Develop an Information Technology plan
Item 3.9 Establish new electronic contracting process for employees
Item 3.10 Complete scheduled assurance review for Higher Learning Commission
Item 3.11 Develop a program review process
Item 3.12 Continue review of faculty and staff salary levels