

Policy

Upon retirement from the university, faculty members who meet the criteria per selection may be considered for emeriti designation.

Process for Emeriti Designation

- a. The Ranking and Promotions Committee will accept or make nominations.
 - The Committee will review the criteria, which could include the candidates resume.
 - In submitting a recommendation for the awarding of Professor Emeritus to the Faculty Senate the Committee is taking an affirmative position that the candidate has established a significant level of excellence in each evaluative criterion.
 - The Faculty Senate will take action on the nomination and forward the names of the qualified candidates to the Campus Dean.
 - The Campus Dean will act on the nomination.

Criteria Faculty must have:

- a. Retired
- b. Shown excellence in teaching by satisfying all the following criteria.
 - **Evidence of teaching effectiveness/professional growth/contributions to student growth and development.**
For example: results of student, departmental and peer evaluations; active participation in professional organizations and activities; attendance and/or presentations at workshops and seminars; scholarly publications; student advisement; advisement of student clubs and organizations; and program development.
 - **Service to the college.**
For example: grantsmanship; student recruitment; officer of Faculty Senate; chair and/or active participation in campus committee work; office and/or active participation in Logroller, Foundation, or Alumni organizations; conducting and/or assisting with campus-sponsored clinics, workshops, concerts, athletic events, and other productions; attendance at campus function such as drama, athletics, music and recognition and fundraising events.
 - **Service to the community.**
For example: presentations to community and service organizations; active participation and/or offices held in community events sponsored by groups such as churches and school systems; serving on advisory boards, offering adult education or



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- extension courses; participation in campus outreach programs; and other activities and volunteer efforts that result in positive publicity and recognition for the faculty member and the college.
- c. Complete a minimum of 10 years of service as a full-time faculty member of DCB.