

## Richelle L. Johnson, MSN, RN

320.766.2531

426 21<sup>st</sup> Street NW, Minot, ND 58703

richelle.lee27@gmail.com

<b>Objective</b>	Seeking a part-time position as an online adjunct professor to put to use extensive knowledge, as well as 10+ years nursing experience and a masters degree.
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"><li>▪ Provide quality instruction</li><li>▪ Able to think critically</li><li>▪ Great ability to multi-task</li><li>▪ Servant leadership skills</li><li>▪ Time-management ability</li><li>▪ Attention to detail</li><li>▪ Able to manage emotions</li><li>▪ Great judgment and decision-making skills</li><li>▪ Caring and empathetic</li><li>▪ Organized</li><li>▪ Great interpersonal and communication skills</li></ul>
<b>Experience</b>	<p><b>August 2016 – Present</b> RN Clinical Coordinator, CHI St. Alexius Health, Minot, ND</p> <ul style="list-style-type: none"><li>▪ Encourage and supported employees in learning to provide nursing care while using evidence based practice</li><li>▪ Assisted in the planning, development, and instruction of policies and procedures</li><li>▪ Review nursing documentation and provide feedback for improvement</li><li>▪ Listened to concerns and resolved patient and staff complaints</li><li>▪ Maintained current knowledge of ethical and legal issues</li><li>▪ Monitor and give instruction and guidance to new employees</li><li>▪ Protected patient privacy and maintained information confidential</li><li>▪ Collected feedback, developed resolutions and implemented changes in accordance with departmental, organization, state and federal regulations</li></ul> <p><b>April 2013 – May 2016</b> RN Nursing Supervisor, Alexandria Clinic, Alexandria, MN</p> <ul style="list-style-type: none"><li>▪ Worked under Clinic Manager and assisted with yearly evaluations, disciplinary actions, staff meetings, payroll, as well as the hiring process</li><li>▪ Supervised team of 70 employees, including RNs, LPNs, and CMAs and delegated duties directly related to patient care</li><li>▪ Maintained schedule of administrative staff</li><li>▪ Developed and implemented nursing policies and procedures</li><li>▪ Developed and implemented continuing education opportunities for staff to increase knowledge and skills</li></ul>

	<ul style="list-style-type: none"> <li>▪ Maintained competency and knowledge of current standards of practice, trends, and developments in related scope of practice; committed to continuous learning activities for myself</li> <li>▪ Participated in and helped prepare for state surveys</li> <li>▪ Promoted culture of safety and strong communication for patients and employees</li> </ul> <p><b>January 2010 – April 2013</b> Registered Nurse, Alexandria Clinic, Alexandria, MN</p> <ul style="list-style-type: none"> <li>▪ Adjusted effectively to alterations in circumstances and priorities; recommended solutions for improvement</li> <li>▪ Analyzed records data and reports in order to identify health care needs and deliver optimum patient care</li> <li>▪ Assisted providers with procedures, when needed</li> <li>▪ Build cooperative relationship and rapport with patients and actively sought information to understand issues, needs, and expectations</li> <li>▪ Clearly communicated with supervisors, health care providers, patients, and family members</li> <li>▪ Demonstrated safe and responsible use of equipment, maintained infection control and safety measures</li> <li>▪ Evaluated emergency situations and started appropriate nursing interventions</li> <li>▪ Provided patients and their family members with relevant instructions and education</li> </ul>
<b>Education</b>	<p><b>University of Mary – Bismarck, ND – Master in Nursing Science</b> April 2019 Graduated with Honors: 3.98 GPA Course Highlights: Healthcare Across the Population, Statistics, The Professional Nurse, Community as Partner, Critique &amp; Design of Nursing Research, Influential Nursing Leadership, Management &amp; Organizational Behavior, EBP/Strategic Healthcare Decision Making, Professional Roles in Advanced Nursing, Applied Healthcare Economics, Finance &amp; Budgeting, Human Resource Management, Current Issues in Healthcare Administration, Healthcare Law &amp; Policy Leadership Clinical: Leadership &amp; the Future of Nursing (80 hours), Seminar &amp; Service Project I (220 hours), Seminar &amp; Service Project II (200 hours)</p> <p><b>Alexandria Technical &amp; Community College – Alexandria, MN – Associate Degree in Nursing</b> Graduated with Honors: 3.9 GPA Course Highlights: Advanced Nursing Concepts, Family Nursing I,II,III, Professional Nursing, Comprehensive Clinical I, II, Nutrition, Psychology, A&amp;P I, II, Chemistry, Microbiology, Composition I,II, ethics, Critical Thinking, Clinical Training: Douglas County Hospital: Med/Surg, OB, Endoscopy, ER, ICCU; Home Health; Long-term care; Rural Health; Alexandria Clinic; Elementary school; Mental Health</p>

<b>License Certifications</b>	<ul style="list-style-type: none"> <li>▪ North Dakota RN license, current, <b>multistate compact</b></li> <li>▪ BLS, current</li> <li>▪ ACLS, prior</li> <li>▪ Phi Theta Kappa</li> </ul>
-----------------------------------	---

## References

Claudia Dietrich , MSN, RN  
University of Mary Instructor  
701-426-6099  
[cmdietrich@umary.edu](mailto:cmdietrich@umary.edu)

Erin Iverson, MSN, RN  
Clinic Manager  
701-340-8623  
[ekyoungblood@primecare.org](mailto:ekyoungblood@primecare.org)

Sharon Wright, MSN, AFNP  
Adult Nurse Practitioner  
701-500-9590  
[sawright@primecare.org](mailto:sawright@primecare.org)