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EDUCATION

Doctor of Business Administration Emphasis: Management Grand Canyon University, Phoenix, AZ, 2017

Master of Science: Management Minot State University, Minot, ND, 2006

Bachelor of Science: Marketing Minot State University, Minot, ND, 2005

Associate of the Arts Williston State College, Williston, ND, 2003

HIGHER EDUCATION EXPERIENCE

Assistant Professor (October 2018-present) Instructor (2015-October 2018) Minot State University Courses taught: BADM 120 Fundamentals of Business- face-to-face, online BADM 301 Fundamentals of Management- face-to-face, online BADM 303 Human Resource Management- face-to-face BADM 307 International Business- face-to-face BADM 321 Marketing- online BADM 422 Consumer Behavior-face-to-face, online BADM 427 International Marketing- face-to-face, online BADM 488 Marketing Strategy- face-to-face, online BADM 489: Entrepreneurship and New Venture Creation- online BADM 525- Strategic Marketing- face-to-face

Adjunct Instructor (2008-2015)

Courses taught:

Minot State University

BADM 301 Fundamentals of Management- face-to-face BADM 303 Human Resource Management- face-to-face

Helena College

TASK 150 Customer Service Strategies- online

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HIGHER EDUCTION TEACHING EXPERIENCE (CONT.)

Dakota College at Bottineau

BUSN 170 Entrepreneurship- IVN, online BOTE 217 Records Management- online BADM 210 Advertising- online

Williston State College

BOTE 135 Social Media Integration for Business- online BADM 201 Principles of Marketing- online BADM 220 Consumer Behavior-online BADM 234 Customer Service- online BADM 240 Sales- online BADM 269 Business Ethics- online BOTE 275 Administrative Office Procedures- online BADM 299 Entrepreneurship- online

Park University

MG 271 Principles of Supervision- face-to-face MG 352 Principles of Management- face-to-face MK 351 Principles of Marketing- face-to-face MK 385 Consumer Behavior- face-to-face

PROFESSIONAL HISTORY

Assistant Campus Center Director: December 2012- July 2015, Park University

- Advise Students
- Campus marketing
- VA certifying official
- Assist with daily campus activities

Fitness Coordinator: September 2006-June 2011, Bricks Fitness

- Manage front desk
- Supervise employees
- Lead fitness classes

CONSULTING

10 N Main (Fundraising Project), Marketing Consultant Supervisor, March-May 2018 Mission Builders, Marketing Consultant Supervisor, August 2018-December 2018

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PUBLICATIONS

Fixen, M. (2018). Comparing the Corporate Social Responsibility Perceptions of Generation X. *Journal of Leadership, Accountability and Ethics*, 15(3), pp 70-79.

PEER REVIEWED PRESENTATIONS

Mays, T., Fixen, M., Wald, N. (2019, April). *Are You Ready to Transform your Mindset? Traditional vs Innovative*. Poster session presented at: The Teaching Professor Conference, New Orleans, LA.

Mays, T., Fixen, M. (2019, January). *Increasing Student Engagement: Gamifying the Classroom Using a Brainstorming Card Game*. Presented at USASBE United States Association for Small Business and Entrepreneurship Conference.

Fixen, M., Mays, T., Wald, N. (2018, November). *Are You Ready to Transform your Mindset? Transforming from Traditional to Innovative.* Presented at NDWHEN North Dakota Women in Higher Education Network 2018 Leadership Conference.

Fixen, M. (2018, April). *Contrasting the Corporate Social Responsibilities of Generation X'ers.* Poster session presented at: Minot State University 2018 Faculty and Students Research Poster Session, Minot, ND.

PRESENTATIONS

Mays, T., Fixen, M., Wald, N. (2019, April). *Are You Ready to Transform your Mindset? Traditional vs Innovative*. Poster session presented at: Minot State University 2019 Faculty and Students Research Poster Session, Minot, ND.

Yaschyshyn, B., Fixen, M., Mays, T. (2019, April). *The Intrinsic & Extrinsic Motivations of Volunteers in the Lutheran Church*. Poster session presented at: Minot State University 2019 Faculty and Students Research Poster Session, Minot, ND.

RESEARCH ASSISTANTSHIPS

Stanley Fitness Project, Dr. James Ondracek, 2006 Administer telephone survey, code data

PROFESSIONAL MEMBERSHIPS

USASBE United States Association for Small Business and Entrepreneurship, January 2019-Current Minority and Women Special Interest Group, USASBE United States Association for

Small Business and Entrepreneurship, January 2019-Current Member, Delta Kappa Gamma, April 2016-Current

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SEMINARS AND TRAINING PROGRAMS

The Teaching Professor Conference, June 2019 USASBE United States Association for Small Business and Entrepreneurship Conference, January 2019 bushCONNECT Conference, October 2018 The Teaching Professor Conference, June 2018 The Teaching Professor Conference, June 2017 Educator professional development- Collegiate DECA advisor education forum, April 2017 Educator professional development- Collegiate DECA advisor education forum, April 2016

INSTITUTIONAL SERVICES PERFORMED

Entrepreneurship/Marketing Position Search Committee, September 2018-Current Graduate School Project Committee Member, August 2018- Current Curricular Diversity and Campus Climate Committee, April 2018- May 2019 MSSM Committee member, September 2017- Current MSM Committee member, September 2017-Current PBL Co-Advisor, September 2017-Current Graduate School Capstone Project Advisor, May- July 2017 DECA Co-Advisor, September 2015-May 2018

AWARDS, HONORS AND RECOGNITION

Strengthen ND, bushCONNECT Scholarship, 2018 Minot State University, Advanced Study Grant, 2015-2016